

# Vice President, Global Markets – Global Policy and Public Affairs

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## Our Purpose

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We're in relentless pursuit of breakthroughs that change patients'

## Our Values

To fully realize Pfizer's purpose – Breakthroughs that change patients' lives

## Corporate Affairs

Corporate Affairs blends the power of policy, government relations, global

## Benefits

Pfizer offers competitive compensation and benefits programs designed to



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## ROLE SUMMARY

The Vice President for Global Markets is responsible for shaping and advocating for Pfizer's public policy positions and priorities in markets outside the United States. This position will manage a team of professional located in markets around the world.

## ROLE RESPONSIBILITIES

- Lead and manage the development and implementation of a coordinated approach to advance business-relevant policy issues related to health systems, healthcare financing and regulatory reforms across global markets.
- Represent Pfizer in advocacy engagements with government officials, global policy makers and other policy stakeholders, as well as supporting Pfizer senior executives on the same.
- Oversee and facilitate the generation and use of economic and policy-based analysis to shape health environments and broader health system trends impacting Pfizer's assets, markets, and/ or reputation.
- Develop the overall people, technological and financial resourcing strategy for the Global Markets Policy and Public Affairs team.
- Collaborate with other businesses segments and functions to ensure an aligned approach to policy and advocacy that advance important business and patient priorities.
- Develop academic and other stakeholder networks to advance new research supporting priority policy issues for Pfizer and its patients.
- Ensure global alignment and acts as a connector across business units and between global, regional, and local public affairs.



- 15+ years experience in the pharma industry is preferred including 5+ years in a leadership capacity for a large, global team in a matrix environment. This experience could be a combination of policy, legal, commercial or other relevant disciplines.
- BS/BA required, advanced degree highly preferred (MBA, MPH, JD)
- Strong verbal and written communication skills are a must.
- Demonstrated acumen in negotiation and debate.
- Must have a strong executive presence, prior experience working with executive leadership a plus.
- Can assess and articulate the business and reputation impact of policy challenges and opportunities, facilitating internal consensus and a one-Pfizer approach.
- Operates successfully in a high intensity environment, manages multiple demands through prioritization and efficient use of time.
- Experienced cross functional and direct team leader with positive feedback from direct reports and demonstrated ability to grow and develop others.
- Help develop and implement the overarching vision, strategy and operating plan for Global Markets Policy and Public Affairs. Ensure alignment with other divisions.
- Deliver continuous improvement in performance, timelines and financial efficiency.
- Candidate demonstrates a breadth of diverse leadership experiences and capabilities including: the ability to influence and collaborate with peers, develop and coach others, oversee and guide the work of other colleagues to achieve meaningful outcomes and create business impact

### Other Job Details

- Last day to apply is May 23, 2024

The annual base salary for this position ranges from \$262,100.00 to \$436,800.00. In addition, this position is eligible for participation in Pfizer's Global Performance Plan with a bonus target of 30.0% of the base salary and eligibility to participate in our share based long term incentive program. We offer comprehensive and generous benefits and programs to help our colleagues lead healthy lives and to support each of life's moments. Benefits offered include a 401(k) plan with Pfizer Matching Contributions and an additional Pfizer Retirement Savings Contribution, paid caregiver/parental and medical leave, and health benefits to include medical, prescription drug, dental and vision coverage. Learn more at Pfizer Candidate Site – U.S. Benefits | ([uscandidates.mypfizerbenefits.com](https://uscandidates.mypfizerbenefits.com)). Pfizer compensation



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## Sunshine Act

Pfizer reports payments and other transfers of value to health care providers as required by federal and state transparency laws and implementing regulations. These laws and regulations require Pfizer to provide government agencies with information such as a health care provider's name, address and the type of payments or other value received, generally for public disclosure. Subject to further legal review and statutory or regulatory clarification, which Pfizer intends to pursue, reimbursement of recruiting expenses for licensed physicians may constitute a reportable transfer of value under the federal transparency law commonly known as the Sunshine Act. Therefore, if you are a licensed physician who incurs recruiting expenses as a result of interviewing with Pfizer that we pay or reimburse, your name, address and the amount of payments made currently will be reported to the government. If you have questions regarding this matter, please do not hesitate to contact your Talent Acquisition representative.

## EEO & Employment Eligibility

Pfizer is committed to equal opportunity in the terms and conditions of employment for all employees and job applicants without regard to race, color, religion, sex, sexual orientation, age, gender identity or gender expression, national origin, disability or veteran status. Pfizer also complies with all applicable national, state and local laws governing nondiscrimination in employment as well as work authorization and employment eligibility verification requirements of the Immigration and Nationality Act and IRCA. Pfizer is an E-Verify employer. This position requires permanent work authorization in the United States.

Public Affairs & Communication

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